

## **Utidia Apprenticeship Institute (UAI) - Student Terms and Conditions**

By submitting your application and participating in the Utidia Apprenticeship Institute (UAI) program, you agree to the following terms and conditions:

### **1. Eligibility:**

- Applicants must be currently enrolled students or recent graduates of an accredited educational institution.
- Applicants must meet any specific eligibility requirements outlined for the program or specific projects.

### **2. Application and Acceptance Fees:**

- A non-refundable application fee of N2000 (or equivalent in other currency as specified) is required to process your application. Payment of the application fee does not guarantee acceptance into the program.
- Upon acceptance into the program, a mandatory Acceptance Fee of N5000 (or equivalent in other currency as specified) is required to enroll in the Student Apprenticeship Program.

### **3. Program Participation:**

- Students are expected to actively participate in all required training sessions and project activities.
- Students are expected to maintain a professional and respectful demeanor in all interactions with UAI staff, mentors, clients, and fellow participants.
- UAI reserves the right to terminate a student's participation in the program for violation of these terms and conditions, misconduct, or failure to meet program requirements.

### **4. Project Assignments:**

- UAI will make reasonable efforts to match students with projects that align with their skills and interests, but cannot guarantee a specific project assignment.
- Students are expected to fulfill the responsibilities and obligations outlined in the project agreement with the client.

### **5. Intellectual Property:**

- Intellectual property rights for work created during project assignments will be determined by the agreement between UAI, the student, and the client. In the absence of a specific agreement, intellectual property rights will typically reside with the client.
- Students agree not to disclose confidential or proprietary information related to UAI, clients, or projects without prior written consent.

## **6. Confidentiality:**

- Students agree to maintain the confidentiality of all non-public information they encounter during their participation in the UAI program. This includes, but is not limited to, client data, business strategies, and proprietary technologies.

## **7. Payment:**

- Students are entitled to receive payment for their participation in projects, as determined by UAI and the client. The client will remit payment to Utidia, who will then remit the payment to the student after deducting its 10% service charge (for payments in Naira) or 15% service charge (for non-Naira payments).
  - The amount and payment schedule will be communicated and agreed upon before commencement of work.
  - UAI is not responsible for any taxes or other obligations related to payment.

## **8. Liability:**

- UAI is not liable for any damages, losses, or injuries incurred by students during their participation in the program, except to the extent caused by UAI's gross negligence or willful misconduct.
  - Students are responsible for their own health insurance and other necessary insurance coverage.

## **9. Use of Student Work:**

- Students grant UAI the right to use samples of their work and testimonials for promotional and marketing purposes, with appropriate attribution.

## **10. Termination:**

- UAI reserves the right to modify or terminate the program at any time, with or without notice.
- Students may withdraw from the program at any time by providing written notice to UAI.

## **11. Governing Law:**

- These terms and conditions shall be governed by and construed in accordance with the laws of the Federal Republic of Nigeria.

## **12. Amendments:**

- UAI reserves the right to amend these terms and conditions at any time. Students will be notified of any changes, and continued participation in the program will constitute acceptance of the amended terms and conditions.

**13. Communication:**

- Students agree to communicate with UAI through designated channels (e.g., email, online platform, messaging app).

**14. Data Protection:**

- UAI will comply with all applicable data protection laws regarding the collection, use, and storage of student personal data.

**15. Severability:**

- If any provision of these terms and conditions is held to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.